



Workers Defense Project
Proyecto Defensa Laboral



Workers Defense
Action Fund

Dear friend of Workers Defense,

It's time for the next phase of our search for the next Co-Executive Director of Workers Defense Project and Workers Defense Action Fund. This public phase of the search comes on the heels of the 87th Texas Legislative Session, a session in which lawmakers tried to roll back the significant local gains Workers Defense has made for almost 20 years. We fought hard to protect workers' basic rights, like rest breaks for construction workers, and were ultimately able to stop an all-out legislative assault on workers in Texas.

Through every win, and some political setbacks, Co-Founder and Co-Executive Director Emily Timm has provided steadfast and generous leadership. Since 2002, Workers Defense has been organizing to improve working conditions for Texas construction workers, immigrant workers and their families. Emily has focused on strategic wins for our members and their families each step of the way. Our efforts this legislative session were a reminder of the substantial work still ahead of us and we are thankful that Emily will continue to lead our organization through it. Our mission and the need for staunch leadership are more urgent than ever.

We now turn our focus to searching for a Co-Executive Director to work alongside Emily and guide us into the next chapter of the Workers Defense story.

We seek an individual rooted in movement building, particularly in the immigrant and labor rights communities. We are looking for a savvy, strategic thinker and someone who has a proven track record of waging and winning successful campaigns. Our next Co-ED must be visionary and forward-thinking, energized to lead a statewide power-building organization in times of economic uncertainty and failed political leadership. We seek someone who believes in the intrinsic wisdom and expertise gained through lived experiences and a leader who is guided by a commitment to racial and economic justice. To guide the leadership transition process and help us recruit a diverse and talented pool of candidates, we have engaged [Strategies for Social Change® LLC \(SSC\)](#) a woman of color owned capacity building and leadership development practice dedicated to working with social justice organizations.

You – our members, funding partners, and allies – are also a key part of this endeavor and we invite you to help find Workers Defense's next leader. You can do so by visiting the [leadership transition webpage](#) and forwarding the position announcement far and wide to your network of contacts.

Feel free to reach out directly to shella@strategiesforsocialchange.com with any questions, an expression of interest, or referrals to potential candidates you think our consultants at SSC should speak with confidentially. To apply for the position, see the instructions in the [position announcement](#).

Thank you for helping us find the next visionary and compelling leader of Workers Defense. We look forward to updating you on the transition process in the months ahead.

Sincerely,

Parisa Fatehi-Weeks, Board President of Workers Defense Project

Louis Malfaro, Board President of Workers Defense Action Fund